



# Commuter Flexible Spending Account (FSA)

Applies to U.S. Chemours benefits-eligible employees

## Simple Access to Your Funds

With the Discovery Visa debit card, you can pay participating providers at the time of service directly from your transit and/or parking account. You may also pay out of pocket and then submit a reimbursement request to Discovery Benefits.

## Transit Benefit

Get to and from work tax-free. Common eligible expenses include transportation by train, bus, subway and ferry. Current limits up to \$265\* per month can be contributed on a pre-tax basis pending 2020 annual Commuter FSA limits.

## Parking Benefit

Pay for parking at or near your regular place of employment tax-free. Current limits up to \$265\* per month can be contributed on a pre-tax basis pending 2020 limits.

**Note:** Tax benefits vary by state.

\*Current Commuter FSA and Parking limits pending 2020 IRS approval.

## How the Commuter FSA Works

- The IRS pre-tax maximums are currently \$265\* per month for mass transit and parking, pending 2020 approval.
- Once you enroll in the benefit and elect your contribution amount, Discovery Benefits will mail your debit card to your home address.
- Payroll deductions will begin as soon as administratively feasible after your enrollment is completed. If enrolling as a new benefit during 2020 Annual Enrollment, deductions will normally begin on your first pay in January.
- Once money has been deducted from your paycheck and deposited into your Commuter FSA, you can begin using the debit card or submit claims for reimbursement.
- You can enroll or make changes to the Commuter FSA anytime during the year.

**Not covered:** Tolls, taxis, fuel/gas, mileage, business trip costs, airport parking fees.

**You can enroll any time during the year. Payroll deductions begin as soon as administratively feasible after your enrollment is completed. You will have access to your funds upon receipt of the debit card and when payroll deductions have begun.**

## For inquiries about the Commuter FSA

Go to [www.DiscoveryBenefits.com](http://www.DiscoveryBenefits.com)  
Call (866) 451-3399 or  
Fax (866) 451-3245 for claims

## To enroll or make changes to your Commuter FSA

Call the Chemours Benefits Service Center  
(844) 215-5096 or visit  
[www.MyChemoursBenefits.com](http://www.MyChemoursBenefits.com)

